

# Fair Housing Ain't Fair - It's Equal, 2021 Edition

## Sponsored by NE NAHRO

### On-line zoom training

## Fair Housing Training!

A new year and a new administration typically spell new compliance challenges and this year is no exception. Many of the changes enacted by the previous administration are slated to be changed or discarded, and new policies are in the making so it's critical that everyone, especially those customer-facing employees, are well versed in the basics of fair housing compliance. Background Screening, Occupancy Standards, working with Non-English speaking customers, responding to Assistive Animal requests, understanding the expansion of Disparate Impact theory, and fair housing in the COVID-19 environment are all on the agenda!

### Areas Covered

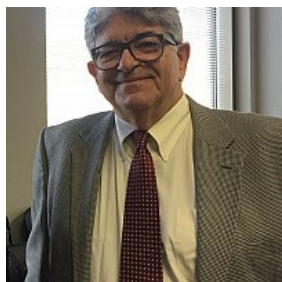
1. Disparate Impact
2. Background Checks
3. The Expanding Definition of Sex Discrimination
4. Occupancy Standards
5. Assistance Animals
6. Occupancy Standards
7. Limited English Proficiency (LEP)
8. COVID-19: Disability or Illness?

### Learning Objectives

- Ensure awareness of current Fair Housing issues and suggested strategies for effective compliance.
- Understand the impact of COVID-19 on compliance with fair housing laws.
- Effectively evaluate current policies for compliance with Disparate Impact Theory.
- Enable compliance with the expanded definition of sex for fair housing.
- Understand how LEP applies to market-rate communities.
- Learn how to comply with current HUD theory about occupancy standards.

### Who Should Attend

Anyone in the multifamily rental industry: Regional VP, Regional/Area Manager/Supervisor, Property Manager/Supervisor, Community Manager/Director, Leasing Manager, Leasing Professional, Maintenance Supervisor



### **SPEAKER: DOUG CHASICK, CPM®, CAPS, CAS, ADV. RAM, CLP, SLE, CDEI**

Doug Chasick, “The Apartment Doctor”, and former President of The Fair Housing Institute, has more than 45 years of investment real estate experience, and has been the President or CEO of five real estate companies, responsible for portfolios of over 28,000 apartments, and more than 8 million square feet of commercial, retail and industrial properties. Doug was awarded his Certified Property Manager designation in 1979 and was a member of the Institute of Real Estate Management National Faculty for eight years. He is a Senior Instructor member of the National Apartment Association Education Institute Faculty and leads the Advanced Facilitator Training workshop. A licensed Real Estate Broker in Florida, he is also a licensed Expert Fair Housing Instructor in the Commonwealth of Virginia and the recipient of the NAAEI Apartment Career & Education (ACE) award.

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**Registrations must be received within 10 days of the date of the training date.**

**Copy this form for each additional registration. A separate form is required for each person.**

Name: \_\_\_\_\_

Attendant Email: \_\_\_\_\_

Housing Authority: \_\_\_\_\_

Housing Address: \_\_\_\_\_

Housing Contact and Phone Number: \_\_\_\_\_

**\*\*For the training, the participant is recommended to use a full functioning Windows 10 PC for the best experience. Using alternative devices such as a MacBook, iOS or Android tablet or smartphone, or a Chrome book is not recommended, as the participant might have technical challenges or limitations with these devices. We will be doing this training through zoom.**

#### Mark which training slot you prefer to attend:

\_\_\_\_\_ 9:30 a.m. - 11:00 a.m. CST Wednesday, April 7, 2021

\_\_\_\_\_ 10:00 a.m. - 11:30 a.m. CST Thursday, April 15, 2021

\_\_\_\_\_ 10:30 a.m. - 12:00 p.m. CST Tuesday, April 20, 2021

\_\_\_\_\_ 1:30 p.m. - 3:00 p.m. CST Thursday, April 29, 2021

#### Training Only Registration Price:

\_\_\_\_\_ \$75 NE NAHRO Member

\_\_\_\_\_ \$150 Non NE NAHRO Member

Check # \_\_\_\_\_ Amount \$ \_\_\_\_\_

**Cancellation and Refunds:** To receive a refund of your registration fees, written notice of cancellation must be received 3 days prior to the training. Cancellation received within 3 days of the training will not be refunded. The agency can send a substitute attendee or pick an alternate training date if one is available, if the original registrant can't attend. No exceptions will be made.

**For questions, please contact**  
**Renee Williams at [sc40406@windstream.net](mailto:sc40406@windstream.net) (402) 367-3587**  
**Patti Reick [clarksonha@hotmail.com](mailto:clarksonha@hotmail.com) (402) 352-2431**

Mail Check and Registration Form to:  
**NE Chapter of NAHRO**  
**% Heather Looper**  
**9131 Mustang Drive**  
**Lincoln, NE 68507**